

Karate England is committed to ensuring all participating in our sport have a safe and positive experience.

We will do this by:

1. Recognising all participating in sport (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
2. Ensuring individuals working within Karate England as an association coach for an affiliated club; are provide a welcoming, safe, and fun experience for all
3. Implementing Karate England's Safeguarding Policy, and using any Safeguarding good practice by any other Sport Governing Bodies to assist in informing any future review of our Associations practice
4. Appointing a named Karate England Safeguarding Officer and ensuring they attend all current and future training modules required by any recognised Sport England National Governing Body (NGB)
5. Ensuring all people who work in sport at, or for, Karate England (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children and vulnerable adults and understand how the "Safe Hands Policy" applies to them
6. Ensuring all individuals working within Karate for, Karate England are recruited and appointed in accordance with any Sport England recognised NGB guidelines and relevant legislation
7. Ensuring all individuals working within, Karate England are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by any Sport England recognised NGB, and Karate England
8. Ensuring the name and contact details of the Karate England Safeguarding Officer is available:
 - As the first point of contact for parents, children and volunteers/staff within Karate England
 - As a local source of procedural advice for Karate England, its committee and members
 - As the main point of contact within Karate England for the Sport England recognised NGB
 - As the main point of contact within the Karate England for relevant external agencies in connection with child safeguarding.
9. Ensuring correct and comprehensive reporting procedures exist for raising and managing any safeguarding concerns
10. Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help Karate England to create an environment where people have the opportunity to voice any concerns (about possible suspected abuse/neglect, and/or about poor practice) to the Karate England Safeguarding Officer. A Karate England Safeguarding email address will be made available, in case the Association Safeguarding Officer is unavailable, and a separate contact email address for

the Chair and Vice Chair of Karate England available should the concern relate to the Safeguarding officer.)

11. Ensuring all suspicions concerns and allegations which are reported are taken seriously and dealt with swiftly and appropriately

12. Ensuring access to confidential information relating to safeguarding matters is restricted to those who need to know in order to safeguard children and vulnerable adults– and to ensure all data collected by the Karate England Safeguarding Officer and passed onto any appropriate external authorities, such as the Multi-Agency Safeguarding Hub (MASH team) follows the correct and current General Data Protection Regulation (GDPR)

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